



## **Chair's Report**

Name: J. Andrew Baker

Date Elected: May 31, 2014 (as Interim Chair on June 18, 2015)

(English)

Summary

The past year has been Fierté Simcoe Pride's most successful year yet. We accomplished many of our goals, stabilized our financial standing and overcame the challenges faced as a rural pride organization. My colleagues on the board have dedicated themselves to supporting authentic partnerships and community development within rural and urban communities within Simcoe County. I was privileged to work with this team of people passionate to make change in our local communities and in broader communities.

This year (2016), Fierté Simcoe Pride will host the 5th Annual Pride Festival. I look back over the past 4 pride festivals that I have participated in (as chair, secretary and treasurer) and I am proud of what we have accomplished. The theme this year is "Celebrate:". It asks each and every resident of Simcoe County to celebrate gender and sexual diversity. It asks each of us what we celebrate as an individual and a community. Today, I celebrate: Simcoe County.

### Accomplishments

- Incorporation as a registered not-for-profit organization under the Canadian Not-For-Profit Corporations Act (CNCA)
- Creation of the Simcoe County LGBT Community Awards
- National work as the Vice President of Governance for Fierté Canada Pride
- Strengthened partnership development - engaging over 60 partners during the 2015-2016 year
- Attended the national and international pride conferences in Las Vegas, Nevada and London, Ontario as a delegate
- Strengthened partnership with local pride organizations including Muskoka Pride Community, York Region Pride, Georgian Pride and Fierté Montréal
- Reviewed and updated the corporate bylaws to align with the CNCA



- International work as a member of the following committees with InterPride:
  - Human Rights
  - Solidarity
  - Finance
  - Methods and Standards

#### Challenges

- Securing stable financial sources (the organization currently receives no core funding and has received no grants)
- Volunteer engagement and resource management
- Engaging community members in the Collingwood area

#### Goals

- Diversify funding sources to support the growth of Fierté Simcoe Pride.
- Launch bilingual resources (electronic and print) and some bilingual events
- Strengthen relationship with Gilbert Centre and Barrie Pride
- Finalize FSP's Strategic Plan
- Increase monthly events in rural communities within Simcoe County



(Français)

## Le Sommaire

L'année écoulée a encore été l'année la plus réussie de Simcoe Fierté Fierté. Nous avons accompli beaucoup de nos objectifs , stabilisé notre situation financière et surmonté les défis auxquels font face comme une organisation de la fierté rurale. Mes collègues du conseil d'administration se sont consacrés à soutenir les partenariats authentiques et de développement communautaire au sein des communautés rurales et urbaines dans le comté de Simcoe. J'eu le privilège de travailler avec cette équipe de passionnés de faire des changements dans nos communautés locales et dans les communautés plus larges.

Cette année (2016) , Fierté Simcoe Fierté accueillera le 5e Annuel Festival du Fierté. Je regarde en arrière au cours des quatre derniers festivals de la fierté que j'ai participé ( en tant que président , secrétaire et trésorier ) et je suis fier de ce que nous avons accompli. Le thème cette année est "Célébrer:". Il demande à chaque résident du comté de Simcoe pour célébrer la diversité des sexualité et genre. Il demande à chacun d'entre nous ce que nous célébrons comme un individu et une communauté. Aujourd'hui , je célèbre: Simcoe County.

## Les Réalisations

- Incorporation comme une organisation enregistrée sans but lucratif en vertu de la Loi canadienne sur les organisations à but non lucratif ( Loi BNL )
- Création des LGBT Prix des collectivités du comté de Simcoe
- travail national en tant que vice-président de la gouvernance pour Fierté Canada Pride
- Le développement de partenariat renforcé - engageant plus de 60 partenaires au cours de l' année 2015-2016
- Participation à des conférences nationales et internationales fierté à Las Vegas , Nevada et London, Ontario en tant que délégué
- Le renforcement du partenariat avec les organisations de la fierté locale , y compris Fierté Muskoka Communautaire , Fierté York Region, Fierté Georgian et Fierté Montréal
- Commenté et mis à jour les règlements de la société pour aligner avec la Loi BNL



- Le travail international en tant que membre des comités suivants avec InterPride:
  - Droits de l'homme
  - Solidarité
  - La finance
  - Méthodes et normes

#### Les défis

- Sécurisation des sources financières stables (l'organisation reçoit actuellement aucun financement de base et n'a reçu aucune subvention)
- L'engagement bénévole et la gestion des ressources
- Engager membres de la communauté dans la région de Collingwood

#### Les objectifs

- Diversifier les sources de financement pour soutenir la croissance de Fierté Simcoe Fierté
- Lancer des ressources bilingues ( imprimées et électroniques ) et des certains événements bilingues
- Renforcer les liens avec le Centre Gilbert et Fierté Barrie
- Finaliser Plan stratégique du FSP
- Augmentation des événements mensuels dans les communautés rurales dans le comté de Simcoe



## Secretary's Report

Name: Brandon Amyot

Date Elected: May 31, 2014

### Summary

The past few years have been tremendous for our organization, and for the LGBT community here in Simcoe County and beyond. Having been involved with Fierté Simcoe Pride since inception, it has been an honour working alongside our community to help nurture growth, diversity, and safety in our community. As we go into our fifth Pride celebration, I look back at the development we have done and I believe we are on track to more growth and collaboration in the future.

### Accomplishments

- Designed this year's sponsorship package, with assistance and input from Board members.
- Designed the new logo with input from Board members.
- Published regular newsletters along with increasing our social media reach.
- Co-facilitated partnerships with Georgian Pride (Georgian College) - on a number of things - and Barrie Pride.
- Coordinated many of the flag raisings and proclamations, as well as events.

### Challenges

- Struggles with board burnout and board engagement
- Resources
- Engaging community members in the Collingwood and Orillia areas

### Goals

- Develop a Strategic Plan, with a short term plan and long term plan:
  - Have multiple small meetings with community, partners/businesses/ organizations, and municipalities.
  - Work on legacy/succession planning, and recruitment.
- Have at least two events in separate communities each month.
- Work on recruitment of Regional Representatives and volunteers



## Director's Report

Name: Alexander Roe

Date Elected: May 31, 2014

### Summary

Over the past two years I have seen the organization grow tremendously, the reflecting changes I have personally seen in our community regarding LGBT education and thus acceptance is outstanding. Our partnerships with other pride groups have grown in both strength and number achieving further recognition for us and them. The achievements and momentum that we have gained will thrust us through our fifth pride celebration and into future endeavors and celebrations.

### Accomplishments

- Liaison between Georgian Pride (*Formally Pride at Georgian*) with past events and fundraising.
- Mutually and individually represented Fierté Simcoe Pride at flag raizings.
- Provided and maintained email and domain services.

### Challenges

- Time management between school, work and Fierté Simcoe Pride.
- Finding sponsorships and other funding sources.

### Goals

- Increase funding to insure growth of Fierté Simcoe Pride.
- Attempt to become more involved in events outside of Barrie.