

President and Chair's Report

Name: J. Andrew Baker

Date elected: Tuesday, March 16, 2016

(English)
Summary

The past year has been Fierté Simcoe Pride's most successful year yet. Our 5th anniversary was filled with so many new things: a bilingual website and pride guide, a new trans march and more events in rural Simcoe County. We accomplished many of our goals, stabilized our financial standing and overcame the challenges faced as a rural pride organization. My colleagues on the board have dedicated themselves to supporting authentic partnerships and community development within rural and urban communities within Simcoe County. I was privileged to work with this team of people passionate to make change in our local communities and in broader communities.

This year (2017), Fierté Simcoe Pride will host the 6th Annual Pride Festival. I look back over the past 5 pride festivals that I have participated in (as president, chair, secretary and treasurer) and I am proud of what we have accomplished. The theme this year is "Create:". It asks each and every resident of Simcoe County what they create here that supports gender and sexual diversity. It asks each of us what we create as individuals and communities. In my role with FSP, I attempt to create: opportunities.

Accomplishments

- Coordination of the 2nd Simcoe County LGBT Community Awards including catering a locally sourced meal
- National work as the Vice President of Governance for Fierté Canada Pride
- International work as the Vice President of Operations for InterPride
 - Co-chair of the Methods & Standards Committee
 - Co-Chair of the Fund Development Co
 - Member of the Human Rights, Solidarity, and Finance committees
- Strengthened partnership development - engaging over 60 partners during the 2016-2017 year, and securing our first two grants
- Attended the national and international pride conferences in Montpellier, France and Halifax, Nova Scotia as a delegate, conference planner and presenter
- Strengthened partnership with local pride organizations including Muskoka Pride Community, York Region Pride, Georgian Pride and others

Challenges

- Securing stable financial sources (the organization currently receives no core funding)
- Volunteer engagement and resource management
- Board succession planning

Goals

- Diversify funding sources to support the growth of Fierté Simcoe Pride.
- Increase female-identified and francophone members of the board of directors
- Establish an office space for the organization
- Finalize FSP's Strategic Plan
- Increase monthly events in rural communities within Simcoe County

(Français)

Le Sommaire

L'année écoulée a été la plus réussie de Fierté Simcoe Pride. Notre cinquième anniversaire a été rempli de tant de choses nouvelles: un site et guide de la fierté bilingue, une nouvelle marche de trans et plus d'événements dans le comté de Simcoe rural. Nous avons atteint nombre de nos objectifs, stabilisé notre situation financière et surmonté les défis auxquels nous faisons face en tant qu'organisation de fierté rurale. Mes collègues du conseil se sont engagés à appuyer des partenariats authentiques et le développement communautaire dans les collectivités rurales et urbaines du comté de Simcoe. J'ai eu le privilège de travailler avec cette équipe de gens passionnés pour faire des changements dans nos communautés locales et dans les communautés plus larges.

Cette année (2017), Fierté Simcoe Pride sera l'hôte du 6e Festival annuel de la fierté. Je regarde en arrière sur les 5 derniers festivals de fierté auxquels j'ai participé (en tant que président, secrétaire et trésorier) et je suis fier de ce que nous avons accompli. Le thème de cette année est «Créer:». Il demande à tous les résidents du comté de Simcoe ce qu'ils créent ici qui soutient la diversité sexuelle et sexuelle. Il nous demande ce que nous créons en tant qu'individus et communautés. Dans mon rôle avec FSP, je tente de créer: des opportunités.

Les Réalisations

- Coordination des 2e prix communautaire communautaire LGBT du comté de Simcoe, y compris la restauration d'un repas local
- Travail national en tant que vice-président de la gouvernance de Fierté Canada Pride
- Travaux internationaux en tant que vice-président des opérations d'InterPride
 - Co-président du Comité des méthodes et des normes
 - Co-président du Comité des Fonds de développement
 - Membre des Comités des Droits de l'Homme, de la Solidarité et des Finances
- Renforcement du développement du partenariat - participation de plus de 60 partenaires au cours de l'année 2016-2017 et obtention de nos deux premières subventions
- Participation aux conférences nationales et internationales de la fierté à Montpellier, en France et à Halifax, en Nouvelle-Écosse, en tant que déléguée, organisatrice de congrès et présentatrice
- Renforcement du partenariat avec des organisations de la fierté locale, notamment la Muskoka Pride Community, la York Region Pride, la Georgian Pride et d'autres

Les défis

- Obtenir des sources de financement stables (l'organisation ne reçoit actuellement aucun financement de base)
- Engagement des bénévoles et gestion des ressources
- Planification de la relève

Les objectifs

- Diversifier les sources de financement pour soutenir la croissance de Fierté Simcoe Pride.
- Augmenter les membres féminins et francophones du conseil d'administration
- Établir un espace de bureau pour l'organisation
- Finaliser le plan stratégique de FSP
- Augmenter les événements mensuels dans les collectivités rurales du comté de Simcoe

Vice Chair's Report

Name: Jason Hurdle

Date elected: Tuesday, March 16, 2016

Summary

I have enjoyed my time with FSP, working with our growing team and sharing experiences.

This was my first year as vice chair and I enjoyed it. Watching our events and participation grow year over year as been good to see.

Accomplishments

- Finding sponsorships from untraditional LGBT supportive sources (i.e. auto repair)

Challenges

- Finding time to attend all the events

Goals

- Attend more events
- Source other funding sources for sponsorships.



Secretary's Report

Name: Brandon Rhéal Amyot

Date Elected: Tuesday, March 16, 2016

Summary

Fierté Simcoe Pride (FSP) has a successful fifth anniversary, with an increased participation and exponential growth. We had a number of historic moments, including the Trans Pride March and a fully local Awards Gala, as well as support in new communities. In addition to the Pride festival's growth, FSP strengthened year round activities, having regular monthly events in Barrie and Midland, as well as highlighting other days of significance throughout 2016 - 2017.

It has been an honour to work alongside my fellow Board members and community members the past few years. As a result of bold plans, strong support, and shifts in Simcoe County, FSP was able to make headway and stabilize funds. As this year's theme is "Create," I ask residents: what do you create? This year, I create sustainability.

Accomplishments

- Attended a national conference in Halifax, Nova Scotia and international conference in Montpellier, France.
- International work Regional Director for Region 7 (Canada) on InterPride.
- Recruited more sponsors and partners, and strengthened previous relationships.
- Designed the sponsorship package and promotional materials with assistance and input from Board members.
- Published regular newsletters along with increasing our social media reach.
- Co-facilitated partnerships with Georgian Pride (Georgian College), Barrie Pride, and The Gilbert Centre.
- Coordinated many of the flag raisings and proclamations, as well as events.

Challenges

- Resources - mainly transportation, human resources.
- Engaging community members in the Collingwood area.

Goals

- Develop a Strategic Plan, with a short term plan and long term plan:
 - Have meetings with community, partners, and municipalities;
 - Work on legacy/succession planning, and recruitment.
- Build membership and manage a database.
- Work on recruitment of Regional Representatives and volunteers, especially Francophones, women, and other diverse backgrounds.
- Secure long-term funding and large sponsors for year round events, services, and an office space.



Treasurer's Report

Name: Alexander J. Roe

Date elected: Tuesday, March 16, 2016

Summary

We have had and overcome many changes this past year and in doing so we have gained immense momentum propelling us forward into 2017. This past year we launched two new and very successful events the first being the Trans March along the Orillia waterfront the second being our Gala. I'm looking forward to expanding our events in the coming years and honoring our existing ones.

Accomplishments

- Converting finance management to an automated solution (WAVE Accounting) :
 - Inclusive of invoice generation, consolidation of payment processing.
- Implementation of a 1-800 number.
- Managed and supported Fierté Simcoe Pride's e-mail systems.
- Assisted with running several events.

Challenges

- Time allocation between work, school, and Fierté Simcoe Pride.

Goals

- Improve ongoing funding
- See more community involvement through Regional Representatives and volunteers
- Build membership and manage a database.



Director and Regional Representative's (Barrie) Report

Name: Keegan Hobson

Date elected: Tuesday, March 16, 2016

Summary

This has been my first year working with FSP, and in this time, I have had the opportunity to see the organization grow. Through higher rates of sponsorship, larger numbers coming out to events, and several new and successful events both throughout pride week and the year – it's clear that this organization is well on it's way. I have been honored to represent Simcoe Pride this past year, and hope to continue to do so – the achievements in 2016/17 have been tremendous and I look forward to seeing this forward momentum continue.

Accomplishments

- Chair of the First Annual Trans March in Orillia
- Spoke for Trans Day of Remembrance at Georgian College
- Presented seminar (2-Spirit identity) for Laurentian students during Social Work Week
- Attended board meetings
- Attended FCP conference in Halifax as representative for Simcoe Pride

Challenges

- Securing sponsorship and funds
- Inability to attend majority of pride week
- Navigating personal burnout and outside obligations (school, work)
- Gaining community board engagement (Trans March)

Goals

- Aid in planning of Trans March again this year and successfully maintain community engagement
- Secure more funds through sponsorship
- Interact with local community on a broader scale (outreach)
- See more community involvement through Regional Representatives and volunteers
- Solidify community partnerships (sponsorship/support)
- See a finalized succession plan for upcoming years